

Modern Slavery & Human Trafficking Policy

In accordance with the [Modern Slavery Act 2015](#), Compass Community Ltd makes the following statement regarding the steps it has taken in the financial year 2016/17 to ensure that Modern Slavery i.e. slavery and human trafficking, is not taking place in any part of its own business or any of its supply chains. We all have a duty to be alert to risks, however small. Staff members are expected to report their concerns and management to act upon them.

Organisational Structure & Supply Chains

This statement covers the business activities of Compass Community Limited that are as follows:

We are a provider of social care services in the residential and fostering sector providing placements through our services for children and young people. We are nationally based and employ over 300 staff.

The Company currently operates in the following countries:
United Kingdom

Responsibility for the Company's anti-slavery initiatives and reporting is as follows:
Policies: Head of HR & Development
Annual report and Accounts: Finance Director

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company communicates the policy through the Employee handbook and highlights, via training, how to recognise risks of slavery and human trafficking.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.